

INTRODUCTION

A.J. ROSE QUALITY POLICY

We are dedicated to building a World Class organization by:

- Meeting or exceeding customer expectations
- Developing and training team members
- Providing superior quality and delivery performance
- Focusing on continuous improvement

A. J. ROSE ENVIRONMENTAL POLICY

We are committed to:

- complying with applicable environmental laws, regulations and other requirements;
- the prevention of pollution
- the minimization of waste
- the conservation of natural resources.

We have a framework for setting and reviewing environmental objectives and targets. We are committed to communicating our policy to our associates and our community. We are committed to continual improvement.

A.J. ROSE CONFLICT MINERALS POLICY

Conflict Minerals Policy:

AJ Rose will make reasonable efforts to prevent the use of conflict minerals, from the conflict region, in any of its products. All production suppliers are required to demonstrate that they are conflict mineral free (from the conflict region), or disclose their use of conflict minerals and their origins.

Note: AJ Rose Manufacturing Company requires all production suppliers, including suppliers of raw materials, chemicals, components, coatings, platings, etc. to provide annual "Conflict Mineral" reports, due no later than September 15th of each year. Suppliers must obtain current conflict mineral reports/template from <http://www.conflictreesourcing.org/conflict-minerals-reporting-template/> and report at the "Product Level" as appropriate.

AJ Rose Manufacturing Company Prohibited and Restricted Materials Requirements

Consistent with its commitment to contribute to a cleaner, healthier, and safer environment, AJ Rose Manufacturing Company is committed to providing products to our global customers that are REACH and RoHS compliant. Consequently, suppliers must be aware of and adhere to these standards for materials or components supplied to AJ Rose Manufacturing Company.

Materials provided by suppliers may include raw materials (metals, coatings, etc), components, packaging, chemicals and consumable processing materials. It is the suppliers' responsibility to verify that the substances listed on the official REACH and RoHS websites are not used in any products or materials supplied to AJ Rose Manufacturing Company beyond the referenced thresholds. It is also the suppliers' responsibility to verify that they keep current with any and all published thresholds of prohibited and restricted materials and substances. **(Reference # 9 under the scope, page 6)**